



Pastor of Worship & Programming (Full Time)

CHURCH OVERVIEW:

- Weekly Attendance: 600-800
- Location: Fair Oaks Ranch, TX
- Metro Area: Greater San Antonio Area (20 miles northwest)
- Website: cibolocreek.com

PURPOSE STATEMENT

To lead people into a growing relationship with Jesus Christ by effectively maximizing the power of the arts to effectively communicate the truths of the Scriptures to seekers, provide believers a forum for sincere and heartfelt worship and nurture the spiritual growth of the worship teams and production teams.

RESPONSIBILITIES:

- **Oversee** all thematic programming efforts of the church, all musical efforts, all worship efforts and all aspects of managing the audio/video teams.
- **Equip** servant-hearted teams who use the arts to provide quality programming that effectively communicates the truths of the Scriptures and cultivates the opportunity to worship.
- **Plan, rehearse and direct** all the worship efforts (music, drama, audio/video, etc.) appropriate to the themes and purposes of our weekly services in keeping with our church's vision, mission, and values.
- **Plan, rehearse and direct** all the worship efforts (music, drama, audio/video, etc.) that are designed to nurture the lives of believers through worship.
- **Recruit and develop** worship leaders.
- **Shepherd our Worship & Programming teams** to nurture their spiritual growth, especially as it relates to their role as ministers through the worship.
- **Oversee** all aspects of the budgeting and procurement processes for all areas in the Worship Ministry.

QUALIFICATIONS:

- A deep personal relationship with Jesus.
- Minimum 2-4 years on leading a worship ministry.
- Agreement with doctrinal position of Cibolo Creek Community Church.
- Skilled in choral, vocal, and instrumental direction.
- Working knowledge of use of technology in worship to include the use of sound, lighting, computers, ProPresenter, Multi-track software and video projection.
- A team player, assisting other staff members in church wide events when needed with a positive attitude.
- Self-starter, self motivated.
- Skilled in organization, administration, and interpersonal relationships.

STRENGTH & SKILLS

1. A pastor as well as a musician.
2. Create an inviting, worshipful atmosphere.
3. Relational skills with an enthusiastic presence for leading a church in worship.
4. Attract an increasing pool of gifted musicians who desire to be involved in worship.
5. Demonstrates initiative in all aspects of the role; looking for opportunities to try new things, improve existing and identify more effective ways to invest in the team, quick to address challenges, build a healthy team culture, and celebrate success.

COMPENSATION:

- Competitive Benefits Package
- Salary details will be discussed during interview process and will be determined based on experience and qualifications.

SEND ALL QUALIFIED RESUMES TO:

resumes@cibolocreek.com